

Emblaze Academy Board Meeting



September 20, 2024

1:00 PM - 3:00 PM

Board Members in Attendance:

- Daisy Fernandes
- Ryan Hicks
- Kaitlyn McKeough
- Caroline Wachtler

Additional Attendees:

- Hyrjana Dibra
- Shakina Hinton
- Astha Dutta
- Janeya Hisle
- Bryson Wilson
- Caryn Rhodes
- Mike Schall- SAX Accountings
- William Parker- SAX Accounting

Agenda Topic

Discussion Lead

5m Welcome, Call to Order, & Roll Call (*Start recording*)

Board Chair

Note board member attendance, & review agenda for the meeting.

30m Monthly Monitoring Report

HOS & DOO

- September MMRs
 - [Academic goals](#)

45m Finance Committee

Finance Committee Chair

- Audit presentation
- HOS 23/24 SY Bonus

5m Academic Committee

Academic Committee Chair

- Present updates from [September](#) meeting
 - Mission & Vision is nearly finalized
 - Discussed coaching norms
 - Reviewed PD Scope and Sequence
- For October:
 - Have the deans prep curriculum overview and share with KM/CDW by October 1
 - Share SPED flow chart with CDW/KM by October 1
 - Share mission & vision w/CDW/KM by October 1 so it can be incorporated into stakeholder survey plan
 - Baseline metrics established - ELA & Math by subject and grade & set goals for growth by October 7
 - Goal: Culture deans observing and giving teachers feedback. SH will share expectations and norms for this by October 7
 - Goal: Have teachers stay strong in expectations and daily routines. SH will share how this is going during October 8 meeting.

- Announcement: Janneth Gaona stepping down from the board
- Prospective board members
 - Education (including teaching and administration)
 - Community leadership and advocacy
 - Nonprofit management and fundraising
 - Strategic planning and organizational development
 - Public relations and communications
 - Technology and digital innovation
- Shifting board meeting time from 1-3 to 4-6 for October Meeting & reassess after if time needs to shift
- Board members to use Emblaze emails as primary communication
- Dissolve FOE Board
- Security/Maintenance VS HR in-house position

Decisions:

- HOS 23/24 SY Bonus (APPROVE | REJECT)

YAY	NAY	ABSTAIN
<input checked="" type="checkbox"/> C. Wachtler	<input type="checkbox"/> C. Wachtler	<input type="checkbox"/> C. Wachtler
<input type="checkbox"/> D. Fernandes	<input type="checkbox"/> D. Fernandes	<input checked="" type="checkbox"/> D. Fernandes
<input checked="" type="checkbox"/> R. Hicks	<input type="checkbox"/> R. Hicks	<input type="checkbox"/> R. Hicks
<input checked="" type="checkbox"/> K. McKeough	<input type="checkbox"/> K. McKeough	<input type="checkbox"/> K. McKeough

- Dissolve FOE Board (APPROVE | REJECT)

YAY	NAY	ABSTAIN
<input type="checkbox"/> C. Wachtler	<input type="checkbox"/> C. Wachtler	<input checked="" type="checkbox"/> C. Wachtler
<input type="checkbox"/> D. Fernandes	<input type="checkbox"/> D. Fernandes	<input checked="" type="checkbox"/> D. Fernandes
<input type="checkbox"/> R. Hicks	<input type="checkbox"/> R. Hicks	<input checked="" type="checkbox"/> R. Hicks
<input type="checkbox"/> K. McKeough	<input type="checkbox"/> K. McKeough	<input checked="" type="checkbox"/> K. McKeough

- Security/Maintenance VS HR in-house position (APPROVE | REJECT)

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<input type="checkbox"/> C. Wachtler	<input type="checkbox"/> C. Wachtler	<input type="checkbox"/> C. Wachtler
<input type="checkbox"/> D. Fernandes	<input type="checkbox"/> D. Fernandes	<input type="checkbox"/> D. Fernandes
<input type="checkbox"/> R. Hicks	<input type="checkbox"/> R. Hicks	<input type="checkbox"/> R. Hicks
<input type="checkbox"/> K. McKeough	<input type="checkbox"/> K. McKeough	<input type="checkbox"/> K. McKeough

Topics to table

- Vote whether to continue with Leslie for enrollment support.
- Vote on LENS training, decide who will be attending/when

Next Steps

- Collect and organize recommendations from board members and the school community.
- Follow up with Mike regarding our FOE vote outcome