December 2021 Board Meeting Date: Jan. 11, 2021.

Time: 6:30 PM - 8:15 PM.

Location: Virtual meeting at https://emblazeacademy- org.zoom.us/j/5210424773?pwd=ckFDVG9aSERJa mNjbHdMSWJQcmkyQT09.

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| **Board Members in Attendance:** | **Absent Board Members:** | **Other Attendees:** |
| *Geraldo Vasquez*  *Tameka Beckford-Young*  *Janneth Gaona*  *Matthew Kirby-Smith* | *Marlin Jenkins* | *Erienne Rojas*  *Derian ,*  *Ms.Hinton,*  *Stacy Chavez,*  *Ms.Puri,*  *Chrissy,*  *Dinanna Hunt,*  *Mr.Nunez,*  *Jeanette Rodriguez,*  *Maritza Feliciano Barretto,*  *Natasha Ahee,*  *Shanieka Descartes,*  *Yonaris Collado, Zee Sanchez,*  *Ana Dibra* |

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| **Time** | **Lead** | **Agenda Item** |  |
| **6:30/ 6:42** | Gerry | Call to order |  |
| **6:30-6:45** | Gerry | Approval of Prior Board Meeting Minutes (Will be discussed next meeting) |  |
|  | Shakina/Erienne | Voting Items   * Security Services   + Security officers would work 75 hours weekly (all officers) with a billable rate of $24.93 ($2213.12 weekly)   + Overtime would be $37.39   + This quote is based on 24 weeks of security services (daily hours are 7:30am-3:30pm)   + This is a yearly cost of $44,874; the estimate also is based on 37.5 hours a week for each guard with a 30 minute meal break.   + **Decision** was to keep current security service until end of Jan will come back to renewal next board meeting * SETSS Contract   + SETSS support is provided to the IEP students and is provided during the small group instruction pull out support of the ELA students, math support; in some cases both   + Some students are required in this program to have more or less time in SETSS   + This is not a service that the school provided before as it is an optional extra program to support SPED kids as well as those with IEPs   + We are considering Salveo Health Solutions to assist in providing SETTS services.     - Flat rate of $6000 for placement provider, and direct compensation would be taken on by school thereafter     - CONTRACTOR/THERAPIST RATES       * SETSS - 5 or more students in a session $120 per hour - fee for service       * SETSS – 3 to 4 students in a session $100 per hour - fee for service       * SETSS – 1 to 2 students in a session $Θ0 per hour - fee for service   + This needs to be re-evaluated internally before any decisions can be taken as there are concerns for the board about hiring staff that could take over this service internally rather than contracting out to a secondary agency. School staff feels that they do not have enough staff currently to do this. |  |
| **7:00-7:30** | Janneth/Derian (Edtec) | Finance and Facilities Committee Report   * November 2021 Financial Results Update      * YTD actual expenses are $208k below budget, positive variance of $187k in personnel due to hire dates and changes in staff |  |
| **5** | Shakina/Erienne | Management Report   * December 2021 Update (including enrollment and hiring statuses)   + Enrollment     - We lost two students     - 33 new 5th grade students     - 67 new and returning 6th     - 76 new and returning 7th     - 105 new and returning 8     - Total 281   + Diagnostic Data (Exact Path)     - ELA - 43% of students ranked 0-24th percentile     - 6% of our students ranked 74th- 99th percentile     - Math - 52% of students ranked 0-24th percentile     - 4% of our students ranked 74th- 99th percentile |  |
| **8:00-8:05** | Marlin | Enrollment and Development Committee Report (Will be discussed next meeting)   * Enrollment Update * Development Update * Branding Program |  |
| **8:05-8:15** | Gerry/Tameka | Governance Committee Report (Will be discussed next meeting)   * 2022 Objectives |  |
| **8:15** | Gerry | Adjournment |  |